

Careers Education Information and Guidance (CEIAG): Programme Information - 2019-2020

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<p>Summary of the Careers Programme</p> <p>The CEIAG is a planned programme of learning experiences with learning outcomes for Year 5 to 8, which enable young people to develop themselves through career and work-related education; learn about careers and the world of work; develop career management and employability skills; understand about Labour Market Information and the value of a good GCSE in Maths and English; understand about the importance of science and maths (STEM) and the creative subjects, and the varying occupations available in these subjects; begin to consider their next steps in learning or education, which could include further education, apprenticeships, traineeships, university or employment and understand the value of out of school opportunities to support their career aspirations, such as Big Bang, Primary Engineer and Leadership opportunities within school. Pupils take part in, and contribute to, the enterprise activities offered in years 6 and 7.</p> <p>The careers programme focuses on the Gatsby Benchmarks, and these are at the foundation of our developing careers strategy. The 8 Gatsby Benchmarks are based on international research of what makes an excellent careers programme. The Gatsby Benchmarks are:</p> <ol style="list-style-type: none"> 1. A stable careers programme 2. Learning from career and labour market information 3. Addressing the needs of each pupil 4. Linking curriculum to careers 5. Encounters with employers and employees 6. Experiencing workplaces 7. Encounters with further and higher education 8. Personal guidance <p>Evidence of where the Gatsby Benchmarks are covered in our curriculum can be found on the CEIAG audit. The careers' programme is delivered predominantly in iLearning lessons, supported by WOW Days, assemblies, visits out into the "world of work" and specific activities embedded across individual curriculum areas. This is coordinated by the Careers Leader, along with members of the Senior Leadership Team, supported by the North Tyneside World of Work Team, Pam Gibson – Connexions Advisor and an Enterprise advisor.</p> <p>Guidance on Further/Higher Education, apprenticeships and career choices forms an integral part of this programme, along with pupils understanding the importance of career opportunities and progression. Representatives from outside agencies, universities and local providers and links with industry are involved in the delivery of careers guidance.</p> <p>Assemblies and CEIAG opportunities are well planned to adapt to the pupils of different ages, with external agencies coming in to target specific age groups. Students have access to a wide range of literature both in school and websites, along with a university visit, workshops and talks from other providers including apprenticeships and employers. The school works closely with a Connexions careers adviser who offers 1:1 interviews, advice, guidance and action planning interviews at Key Stage Three transition.</p> <p>Parents and providers can access the statutory Access Policy on our website.</p>	
<p>Measure and Assessment of impact on students</p> <p>The quality of careers provision ensures pupils develop the necessary knowledge and skills to successfully aspire and achieve.</p> <p>We measure and assess the impact of provision in a number of ways. This includes annual reviews with the Senior Leadership Team, CEIAG Governor, Angie Patterson North Tyneside World of Work Team Leader and focused feedback from teachers, pupils, and employers</p>	
<p>Review date</p>	<p>January 2021</p>